Post-Completion Optional Practical Training 101
Optional Practical Training 101

• Please note that this tutorial is for instructional purposes only.

• An OPT application to USCIS is your own personal application. You alone are responsible for timely filing with full documentation, understanding F-1 rules regarding OPT, and properly maintaining F-1 status.

• Please review the tutorial and meet with an immigration advisor at the UNT ISSS office if you have any questions.
Optional Practical Training 101 Outline

- What is OPT?
- Who can apply?
- Employment Authorization Document
- Maintaining Status
- Reporting Requirements
- Direct relationship between OPT employment and major
- Timing
- After OPT
- Frequently Asked Questions

- How to apply for OPT?
- Completing the I-765
- Required Documents
- Passport Photo Requirements
- USCIS Payment Methods
- Assembling the Packet
- Mailing the Packet
- Next Steps
- 24-month STEM Extension
What is Optional Practical Training?

- Temporary employment authorization that is directly related to an F-1 student’s major area of study

- You can apply for 12 months of post-completion OPT only once at each level of study:
  - Bachelor’s
    - Second bachelor’s students who have already had OPT at the bachelor’s level cannot apply again at that level
  - Master’s
    - Second master’s students who have already had OPT at the master’s level cannot apply again at that level
  - PhD
    - Second PhD students who have already had OPT at the PhD level cannot apply for OPT again

- Students in STEM (Science, Technology, Engineering and Math) may apply for a 24-month extension during Post-Completion OPT if they qualify.
Who can apply for OPT?

• Any F-1 student who
  • Is in valid F-1 status
  • Has been enrolled full-time for one academic year (two long semesters)
  • Completes **all** degree requirements in the academic program listed on their I-20 and are eligible to receive their degree
    or
  PhD or master’s students who will complete all coursework and are enrolled in thesis/dissertation **only**.

*Students who choose to do post-completion OPT while working on thesis or dissertation must graduate before the OPT end date. Students who do not graduate in time may be considered out of status.
• **EAD** = Employment Authorization Document
  
  • The card you receive from USCIS when your OPT is approved
  
  • You may only begin work **after** the start date printed on your EAD card
Maintaining Status

- You **cannot** work before you have your EAD card and you **cannot** work until after the start date listed on your EAD card.

- Working on-campus is **prohibited** after the program end date listed on your I-20 unless you have received your EAD card and the job is related to your major.

- You **may not** go to school to pursue a new degree while on OPT.
  - New degrees require a new I-20 and full-time student enrollment.
  - Part-time, non-degree study is acceptable while on OPT.
Maintaining Status

• You will be out of status if you have more than 90 days of unemployment during any post-completion OPT. This means if you take too long to find a job, or if you lose your job, and don’t find another one, you may go out of status!

• Remember, only **90 days** total unemployment is allowed during the 12 months of OPT!

• Use your time wisely!
“Who decides if the job is related to my major?”

- Students must justify how the job is related to their major

- Ask yourself:
  “Is there a clear connection between the job and my major?”
Maintaining Status

- Employment must be **full time** (at least 20 hours per week) and related to degree program
- Types of employment:
  - Paid
  - Unpaid
  - Internships
  - Multiple Employers (total hours must be at least 20 hours per week)
- Jobs on campus may not be student positions
Maintaining Status

• **Keep records of all employment**
  • Employer, dates of employment, title, hours worked, relation to your degree, copies of I-20’s, etc.

• You will need this information when applying for future benefits through USCIS (H1B, permanent residency, etc.)
Reporting Requirements

• You must report any changes to UNT within 10 days.
• This includes changes to:
  • Name
  • Address
  • Employer
  • Employer Address

Applies to all OPT students!

All gaps of unemployment must be reported. Gaps cannot accrue greater than 90 days or you will be considered out of status.
Reporting Requirements

• Report any employment changes through iNorthTX here.

*Note: Click “yes” at the bottom of the e-form in iNorthTX if you would like a reprint of your I-20 or submit a request for an updated I-20 after submitting your employment report.
Reporting Requirements
Students are required by SEVP to provide a written description of the direct relationship between their major and OPT employment. This information has to be provided in when reporting employment participation in iNorthTX.

The description should include:

- job title
- employer name
- major area of study
- full time or the average hours worked per week
- a brief explanation of how the job is directly related to the student's studies
Reporting Requirements

Sample Explanations of a Direct Relationship

• Bachelor’s degree in Electrical Engineering: I work full time as an Electrical Engineer at ABC Corp., a government contractor. In my job, I analyze client requirements for electrical systems and provide them with cost estimates of such systems. My work requires understanding of electrical circuit theory, which I studied in-depth at the University of ABC.

• Bachelor’s degree in Business: I work full time as a Loan Officer at a mortgage company, Happy Homes, where I meet with clients and evaluate, authorize and recommend approval of loan applications. On a daily basis, I use the knowledge I gained in my credit analysis, sales and marketing classes that I took as part of my major program of study.

• Master’s degree in Music: I am working at a hospital playing the harp in patient rooms. I also conduct hands-on harp beginner workshops for long-term patients. On average, I work at the hospital 35 hours a week. My duties directly utilize the skills and knowledge I acquired from my coursework and degree in music therapy.

• PhD in Computer Science: I am employed as a Computer and Information Research Scientist at ABC Research Institute. I work as part of a team of scientists and engineers that designs experiments to test the operation of various software systems. My work builds on research in complex algorithms and machine learning, which I studied as part of my dissertation.

• Master’s degree in Kinesiology: I am working 25 hours a week in a health food store as a consultant for Self-Made Inc., designing and teaching exercise classes that are incorporated into a customer’s overall nutrition and exercise plan. My designs and customer instruction draw upon my studies and classwork in exercise therapy and physical reconditioning.”
“When can I do OPT?”

- You can participate in post completion OPT when you have completed your degree program
  - Program completion: the last day of required enrollment

- Program completion is not when you graduate or “walk across the stage”
Timing

• You may apply up to 90 days before and no more than 60 days after your program completion date
• You will select a start date
  • Example: If your program completion date is May 13, then you can choose to start anywhere from May 14 to July 12

• “Can I change my start date after applying for OPT?
  • No. After mailing your application you cannot change the date.
Timing

- **Warning:** If USCIS receives your application before the end of the 60-day grace period but your OPT is approved after your grace period ends, you may not receive the full 12 months of OPT.
- A student cannot have more than 14 months between the end of their program and the end of OPT.

Apply Early!
Timing

SEND APPLICATION DURING THIS TIME

- USCIS must receive your application before this day
- It can take USCIS about 90 days to process applications
Timing

12 months of OPT

60 day grace period

Apply for 24-month STEM extension if eligible

4 Options
After OPT

After 12 months of Post-OPT you will have 60 days to do one of the following:

• **Change Degree Levels**
  • You must apply, be admitted and get a new I-20 during the 60-day grace period

• **Transfer Schools**
  • You must receive a new I-20 from the new school during the 60-day grace period
  • If you transfer while your OPT is still valid, the remainder of your OPT will be cancelled on the day of the SEVIS release.

• **Change Status**
  • OPT is often a transition to an H1B visa
  • Contact ISSS if your employer files an H1B application for you

• **Return Home**
After OPT

• If you are eligible for the 24-month STEM extension you must apply **before** your initial OPT expires

• You **cannot** apply for the extension during the grace period
Frequently Asked Questions

• “What is my status while on OPT?”
  • F-1 status

• “Do I still need to get my I-20 signed for travel?”
  • Yes, if you plan to travel outside the U.S. and the I-20 has not been signed within the last 6 months
  • You may request a reprint from ISSS at least 3 weeks prior to your departure

• “Can I travel while on OPT?”
  • After completion, but no EAD: Travel is not recommended
  • After completion, with EAD: Travel with valid I-20 endorsed for travel within the last 6 months, passport, visa, EAD and letter from employer
Frequently Asked Questions

• “What if my visa is expired?”
  • Visas do not impact your status while in the U.S.
  • If traveling outside the U.S., you must renew your visa before returning
  • Do not attempt to renew your visa without a job while on OPT
  • To renew your visa you will need:
    1. Valid I-20 endorsed for travel within the last 6 months
    2. Valid passport
    3. EAD
    4. Letter from employer
Frequently Asked Questions

“What if I can’t find a job?”

• You are allowed 90 days of unemployment.
• USCIS has the ability to audit your SEVIS record and automatically terminate the record on day 91.
• Unemployment days begin on the first day of your OPT and is not part of the 60-day grace period

“What if I decide to go home permanently?”

• Notify ISSS by filling out the Ending Studies form
How to Apply for OPT

• At the end of this presentation take the OPT quiz (must score 100%) and fill out application documents.

• Bring quiz score to ISSS Office (Marquis 110) and apply for an OPT I-20
  • You are required to send your application to USCIS within 30 days of your I-20 being issued

• Pay OPT Case Management Fee online
  • This is separate from the USCIS application fee
  • Must be paid before picking up new I-20

• Send all required documents to address listed on application
Apply for a New I-20

• You must include:
  • Completion Date
  • The dates requested for OPT
  • Employer Name & Address (if known)

• Check the “After completion of degree” box

• Keep other pages for your reference
Choosing Dates for Post-OPT

Consider the following

• The amount of time you need to find a job
• Whether or not you have an employer waiting to hire you
• Whether or not you may want a break after your studies

Refer to the section titled Timing for additional information
The I-765 is an application you send to USCIS to apply for OPT.

- You can get more information and download the I-765 here: [https://www.uscis.gov/i-765](https://www.uscis.gov/i-765)

**IMPORTANT UPDATE**

- USCIS will be requiring an updated edition of the Form I-765 dated 08/25/2020 for applications postmarked on or after August 25, 2020.

- The current edition of Forms I-765 and I-765WS, dated 12/26/19
  - Will be accepted if the application is postmarked before Aug. 25, 2020
  - Will not be accepted if the application is postmarked on or after Aug. 25, 2020

- The updated edition of Forms I-765 and I-765WS, dated 08/25/20
  - Will be accepted if the application is postmarked on or after Aug. 25, 2020
  - Will not be accepted if the application is postmarked before Aug. 25, 2020

- The current filing fee required with the application is $410.
- **Effective October 2, 2020, the filing fee will be $550.**
Select reason 1.a.

**Part 1. Reason for Applying**

I am applying for (select only one box):

1.a. ☒ Initial permission to accept employment.

1.b. ☐ Replacement of lost, stolen, or damaged employment authorization document, or correction of my employment authorization document **NOT DUE** to U.S. Citizenship and Immigration Services (USCIS) error.

**NOTE:** Replacement (correction) of an employment authorization document due to USCIS error does not require a new Form I-765 and filing fee. Refer to **Replacement for Card Error** in the **What is the Filing Fee** section of the Form I-765 Instructions for further details.

1.c. ☐ Renewal of my permission to accept employment. (Attach a copy of your previous employment authorization document.)

**NOTE:** If you **have had** an OPT EAD card from a prior degree or an EAD card for any other type of employment authorization before, then be sure to attach a copy of the card with your OPT application and also include this information on page 7 of the I-765 application.

**Advising Note:**
You must type or write your application in black ink!
Fill in Part 2, 1.a., 1.b. and 1.c. with your legal name that matches your passport.

Fill in lines 2-4 if you have had any previous legal names, or if you have used other names in the past. If you’ve changed your name for any reason, including marriage, please list your previous names here.
Fill in Part 2, 5.a. - 5.e. with our office address information (recommended).

*By choosing the UNT ISSS office address as your mailing address in the I-765, you authorize the ISSS staff to open all USCIS correspondence including receipt notices and EAD cards and make a copy for your file.

Enter your address information on lines 7.a. - 7.d.

NOTE: If you answered “No” to Item Number 6., provide your physical address below.
Fill in lines 8 or 9 only if you have previously been issued one of these numbers.

Fill in lines 10-12 with your information.

Fill in line 13.a. with ‘Yes’ if you already have a Social Security number.

If you selected ‘Yes’, go to line 13.b.

Advising
Note:
If you had a previous OPT, TPS, or economic hardship application, check ‘Yes’ for line 12.
13.a. Has the Social Security Administration (SSA) ever officially issued a Social Security card to you?

☐ Yes  ☒ No

NOTE: If you answered “No” to Item Number 13.a., skip to Item Number 14. If you answered “Yes” to Item Number 13.a., provide the information requested in Item Number 13.b.

13.b. Provide your Social Security number (SSN) (if known).

14. Do you want the SSA to issue you a Social Security card? (You must also answer “Yes” to Item Number 15. Consent for Disclosure, to receive a card.)

☐ Yes  ☒ No

If you have never had a Social Security number, please answer ‘No’ on line 13.a. and go to line 14.

If you answered ‘Yes’ on line 13.a., enter your Social Security Number on line 13.b.

Answer ‘No’ for line 14.
If you answered ‘No’ on line 13.a. you need to answer ‘Yes’ on line 14.

Answer ‘Yes’ to line 15.

Fill in your father and mother’s names on lines 16 - 17.

<table>
<thead>
<tr>
<th>Father's Name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide your father's birth name.</td>
<td></td>
</tr>
<tr>
<td>16.a. Family Name (Last Name)</td>
<td>YOUR FATHERS FAMILY NAME</td>
</tr>
<tr>
<td>16.b. Given Name (First Name)</td>
<td>YOUR FATHERS GIVEN NAME</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mother's Name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide your mother's birth name.</td>
<td></td>
</tr>
<tr>
<td>17.a. Family Name (Last Name)</td>
<td>YOUR MOTHERS FAMILY NAME</td>
</tr>
<tr>
<td>17.b. Given Name (First Name)</td>
<td>YOUR MOTHERS GIVEN NAME</td>
</tr>
</tbody>
</table>
Fill in your country of citizenship in line 18.a.

If you hold dual citizenship, enter your second country of citizenship on line 18.b.
Fill in your information on lines 19-20.

### Part 2. Information About You (continued)

#### Place of Birth

List the city/town/village, state/province, and country where you were born.

19.a. City/Town/Village of Birth

- CITY WHERE YOU WERE BORN

19.b. State/Province of Birth

- STATE OR PROVINCE WHERE YOU WERE BORN

19.c. Country of Birth

- CONTRY WHERE YOU WERE BORN

20. Date of Birth (mm/dd/yyyy)  

- 11/15/2018
### Information About Your Last Arrival in the United States

#### 21.a. Form I-94 Arrival-Departure Record Number (if any)

```
1 2 3 4 5 6 7 8 9 1 0
```

#### 21.b. Passport Number of Your Most Recently Issued Passport

**YOUR PASSPORT NUMBER**

#### 21.c. Travel Document Number (if any)


#### 21.d. Country That Issued Your Passport or Travel Document

**YOUR COUNTRY OF CITIZENSHIP**

#### 21.e. Expiration Date for Passport or Travel Document (mm/dd/yyyy)

```
11/15/2018
```

#### 22. Date of Your Last Arrival Into the United States, On or About (mm/dd/yyyy)

```
11/15/2018
```

#### 23. Place of Your Last Arrival Into the United States

**AIRPORT OR BORDER CROSSING LOCATION**

#### 24. Immigration Status At Your Last Arrival (for example, B-2 visitor, F-1 student, or no status)

**F-1 STUDENT**

#### 25. Your Current Immigration Status or Category (for example, B-2 visitor, F-1 student, parolee, deferred action, or no status or category)

**F-1 STUDENT**

#### 26. Student and Exchange Visitor Information System (SEVIS) Number (if any)

```
N-0012345678
```

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**Fill in your most recent I-94 number on line 21.a.**

If you don’t know your I-94, you can get it here: [https://i94.cbp.dhs.gov/I94/#/recent-search](https://i94.cbp.dhs.gov/I94/#/recent-search)

Enter your passport information on lines 21.b - 22.e.

If your F1 visa was issued in a previous passport, see the instructions for page 7.

Enter your most recent travel information in lines 22-25.

Enter your most recent SEVIS ID Number in line 26.

If you have had more than one SEVIS ID number, see the instructions for Page 7.

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**Advising Note:** You should always carry a copy of your I-94 with you!
For Post-Completion OPT, fill in the eligibility category (c)(3)(B) on line 27.

Information About Your Eligibility Category

27. Eligibility Category. Refer to the Who May File Form I-765 section of the Form I-765 Instructions to determine the appropriate eligibility category for this application. Enter the appropriate letter and number for your eligibility category below (for example, (a)(8), (c)(17)(iii)).

(C)(3)(B)

Go to Page 4, Part 3, line 1.a.

If you have had previous OPT authorizations, or any CPT authorizations, please see the instructions for page 7.
Answer question 1.a.

If you had an interpreter or a preparer help you with your application, follow the instructions for line 1.b. or line 2.

Enter your contact information on lines 3 - 4.
Do not fill in page 5 or 6 unless you have used an interpreter or preparer for your application.

Go to page 7 if you have had a previous passport number, SEVIS ID number, CPT, or a previous OPT.
If your F1 visa was issued in a previous passport, you will need to list that passport information here.

Fill in page 7 like this.

If your F1 visa is in your current passport, please leave this blank.

If you have had to renew your passport or if your passport has been lost or stolen since your visa was issued, please list your old passport on your application.
If you have had a previous SEVIS ID number, you will need to list it here.

Fill in page 7 like this. Make sure to include your degree level, major and CIP code (found on your I-20), authorization, SEVIS ID number, and I-20 program dates.

If you have not had any previous SEVIS ID numbers, please leave this blank.
If you have had CPT authorizations, you will get a printed history from our office with your OPT I-20.

Fill in page 7 like this, and include the CPT print out with your application to USCIS.

If you have not had any CPT authorizations, please leave this blank.

Advising Note:

If you have had CPT authorizations for your current degree level and you don’t get a print out from us, please contact our office before you send your application!
If you have had a previous OPT authorization, you will need to list it here.

Fill in page 6 like this. Make sure to include your degree level, major and CIP code (found on your I-20), part-time or full-time authorization, SEVIS ID number, and approved OPT dates.

If you have not had any OPT authorizations, please leave this blank.
Required Documents

- $410 check or money order payable to Department of Homeland Security
- 2 color passport-style photos
  - Lightly write your name and I-94 number on the back of your photos
- Completed G1145 Form
- Completed I-765 Form
- Signed photocopy of pages 1 & 2 of the I-20 showing OPT recommendation
- Photocopy of your passport identity, expiry and visa pages
- Photocopy of your electronic I-94 or front and back of your small white I-94
- Previous EAD Cards (if applicable)
- CPT Screen Shot (From ISSS- required only if you had CPT at this degree level)
Passport Photo Requirements

• The photos required to use for the OPT application must meet the specifications of U.S. style passport photos.

• Submit 2 identical color passport photos taken within 30 days of filing your application. The photos must have a white to off-white background, be printed on thin paper with a glossy finish, and be unmounted and unretouched. The passport-style photos must be 2” by 2”. You must remove your glasses and your head must be bare unless you are wearing headwear as required by a religious order of which you are a member.

• Using pencil or felt tip (soft) pen, lightly print your name and I-94 number on the back of the photo. Do not damage the photo surface by pressing hard while writing.
USCIS Payment Methods

- USCIS Payment Methods: Check/Money Order or Credit Card Payment for $410.
- Check/Money Order should be made payable to "U.S. Department of Homeland Security" with SEVIS number in the memo line. Money orders can be purchased at banks, post office, and some local grocery stores. Make sure a name and address are printed on the check. If the address has changed, that is fine.
- For Credit Card payment, submit form G-1450, authorized payment amount $410. You may only use a credit card account with a U.S. billing address—no foreign billing address is allowed. You can use cards with Visa, MasterCard, American Express, and Discover.
- MOST OPT DENIALS ARE DUE TO BAD PAYMENTS! IF YOU USE A CHECK OR CREDIT CARD MAKE SURE YOU MAINTAIN SUFFICIENT FUNDS IN THE ACCOUNT.
- Money orders and cashier checks should include the same information as a personal check.
USCIS Payment Methods

- **USCIS Payment Methods**
  - US Immigration and Customs Enforcement (USCIS) Payment Options
  - **Cashier’s Check**
    - Made payable to "U.S. Department of Homeland Security"
    - Four-hundred and ten dollars ($410.00)
  - **Postal Money Order**
    - Made payable to "U.S. Department of Homeland Security"
    - “Your Signature Here”
  - **Money Order**
    - Made payable to "U.S. Department of Homeland Security"
    - "Your Signature Here"
    - This section will be completed by issuer of money order.

Additional Information:
- **U.S. Department of Homeland Security**
- **USCIS Mailing Address**
- **Your name**
- **Your mailing address**
- **OPT Application: Your SEVIS ID number**
Assembling your Packet

- You will be emailed with your OPT I-20 is ready to be picked up
  - The OPT Case Management Fee must be paid before you can receive your I-20
  - You can make your payment here: [https://international.unt.edu/content/opt-fees](https://international.unt.edu/content/opt-fees)

- Put all your required documents in the order listed on the previous page.

- Bring all required packet documentation when you pick up your OPT I-20
  - An advisor will review the packet to ensure accuracy before you mail it.
Mailing the Packet

• Photocopy the entire packet for your records, and mail using one of the following methods:

USPS Deliveries (Post Office)
  • USCIS
    P.O. Box 660867
    Dallas, TX 75266
  • Mail “Certified mail, return receipt requested”

Courier Service (FedEx, DHL, UPS, etc.)
  • USCIS Attn: AOS
    2501 S. State Highway 121,
    Business Suite 400
    Lewisville, TX 75067
Next Steps

• USCIS will cash your check and send a receipt notice which helps in 2 ways:
  • Check your case status (use the YSC number from the USCIS receipt notice)
  • Confirms they received the application and are working on it
    • Normal processing time is 60-90 days
    • Could take up to 5 months to process during peak times

• Once processed, USCIS will send the approval notice and the EAD card to the ISSS office if you provided our office address as the mailing address on the I-765 form (recommended).
  • By choosing the UNT ISSS office address as your mailing address in the I-765, you authorize the ISSS staff to open all USCIS correspondence including receipt notices and EAD cards and make a copy for your file.

• ISSS will contact you when the documents are received and ready to be picked up.
Next Steps

• You can find the OPT quiz and all application documents [here](#) here
  • Remember, you must score a 100% on the quiz for it to be accepted!

Thank You and Good Luck!
24-Month STEM Extension

- F-1 students who majored in certain STEM fields are eligible to apply for STEM extension.
- Please refer to our [website](#) for additional information on how to apply for STEM OPT.